
Process Overview for Avant Healthcare's US Therapy Program
For US experienced applicants

Welcome to Avant Healthcare Professionals and congratulations on taking your first step toward becoming a Healthcare Professional.

Avant Healthcare is more than just our name. It is who we are. We are a progressive healthcare company pioneering new ways to effectively support and transition foreign trained therapists and nurses into US healthcare facilities based on years of experience in International Recruitment.

We are Industry Leaders and Specialists in International Healthcare Recruitment for the USA combining over 40 years of experience

Avant is committed to providing personal attention to our therapists, nurses and client hospitals. We will not ever allow company growth to take away from the personal attention all of our professional relationships are built on.



US Experienced Therapists

Avant's main pipeline of therapists is based around those who are overseas and seeking a position in the US. We provide a comprehensive program of licensure and visa assistance, NPTE review as well as clinical and social transitional support. However we are also in a position to work with those therapists who perhaps came over to the US with another agent and are now seeking an H1 Transfer or a Permanent Residency Visa. We have an experienced team of recruiters, licensing and visa and clinical staff to support you through the process. We process all of our licenses and visa in house and have great success with permanent residency applications in the last six months.

The Green card process takes between 60-90 days for a therapist already working and living here in the US and so you need to contact us at least 90 days before your current contract comes to an end if you are interested in the Green card option.

We offer a comprehensive range of benefits including

- H1 transfer fees and processing paid for by Avant for therapist (if applicable) – value up to \$3320
- EB2 filing fee and adjustment fee for therapist on contract paid by Avant – value \$1500 – family fees and medicals are paid by the therapist
- 3 weeks of paid time off throughout the 3300 hour contract term
- Relocation allowance of up to \$600 if applicable – relocation will be reimbursed on presentation of valid receipts – this can include airfare, mileage, shipping of personal effects etc.
- Licensure for placement if applicable paid by Avant
- Assistance in finding an apartment / transitioning to your new location – if applicable
- Continuing education allowance - \$500 per year
- Bi-weekly direct deposit for pay
- Ongoing clinical and social support

A Full range of benefits to include:

- Employer paid health insurance with optional employee paid buy up plan
- Employer paid dental plan with an optional employee paid buy-up plan
- Employer paid long term disability
- Optional employee paid short term disability
- Optional employee paid vision
- Employer paid life insurance – value \$20,000 with optional employee paid buy up option

- Employer paid professional liability insurance
- Workers compensation
- 401K enrolment following completion of 12 months on contract and annual enrolment requirements

Avant currently has opportunities in over 30 states !

We are currently seeking Therapists to work in acute care hospital settings, Long Term care (SNF) facilities and home care companies with experience in the following clinical areas:

- Large Tertiary level hospital experience
- Large Clinics that handle Inpatient and Outpatient rehab cases
- Homecare therapy – requires you to be able to drive!

If you would like to apply we need the following documents for review:

- Detailed resume
- Copy of your TOEFL report even if expired
- Copy of your full credentials report

You can email these to recruitment@avanthealthcare.com , we will review and be in contact regarding an interview.

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